



FLIGHT INSTRUCTOR COMPENSATION

Base Instruction

The rate for general flight/ground instruction is

\$30 per hour, plus either or both applicable modifier(s) below:

+\$1/hr if instructor holds a CFI - Instrument rating (CFII).

+\$1/hr if instructor holds a CFI certificate with a Gold Seal award.

Override Rates

If any of the following apply, the corresponding rate below will be paid instead of any base rate modifiers:

\$40/hr for instruction in aircraft not owned/leased by Lake Elmo Aero.

\$40/hr for multiengine instruction.

\$45/hr for Cirrus TCI instruction.

\$50/hr for tailwheel instruction.

Probation/New Hires

Probationary pay for newly hired instructors be paid \$20/hr, which will apply for the first 60 days of employment. Override rates will apply as necessary, but base rate modifiers will not.

Last updated 5/20/2024